



## MEETING: GENERAL MEMBERSHIP

Date: November 5, 2025	Networking: 9:30am-10:00am Time: 10:00am-12:00pm	Location: Bloomington Fire Station 1 10 W. 95 <sup>th</sup> St, Bloomington, MN 55420
President: Krysta Reuter Vice-President: Amanda Baesler 2 <sup>nd</sup> Vice-President: Vacant Past President: Lisa Dressler	Director: Bryan Pender Director: Ryan McVann Secretary: Clinton Maxson Treasurer: Kyra Stedman Webmaster: Kim Wilker	Teams: See Outlook calendar invite or contact the Secretary

## MEETING AGENDA

Topic	Discussion and Agreements
Network 9:30-10:00	
Convening 10:00	Pledge of Allegiance <i>(The Pledge will only be said when there is a flag in the room)</i>
Welcome & Introductions	
Board report	President Treasurer <ul style="list-style-type: none"> <li>• \$XXXX in bank</li> <li>• \$YYYY additional income, new member dues</li> <li>• \$ZZZZ expenses</li> </ul>
Partner Updates	Association of Minnesota Emergency Managers <ul style="list-style-type: none"> <li>• Capitol Complex</li> <li>• Emergency Medical Services</li> <li>• Fire</li> <li>• Geographic Information Systems (GIS)</li> <li>• Homeland Security &amp; Emergency Management</li> <li>• Judicial Branch</li> <li>• Law Enforcement</li> <li>• Metropolitan Airport Commission</li> <li>• Metro Health and Medical Coalition</li> <li>• </li> </ul>

	<div>Military – Air Force</div> <div>•</div> <div>Military – Army</div> <div>•</div> <div>MNVOAD</div> <div>•</div> <div>National Weather Service</div> <div>•</div> <div>Private Sector</div> <div>•</div> <div>Public Health</div> <div>•</div> <div>Public Works</div> <div>•</div> <div>University of Minnesota</div> <div>•</div> <div>Minnesota:</div> <div>Anoka County</div> <div>•</div> <div>Carver County</div> <div>•</div> <div>Chisago County</div> <div>•</div> <div>City of Minneapolis</div> <div>•</div> <div>City of St. Paul</div> <div>•</div> <div>Dakota County</div> <div>•</div> <div>Hennepin County</div> <div>•</div> <div>Isanti County</div> <div>•</div> <div>Le Sueur County</div> <div>•</div> <div>Mille Lacs County</div> <div>•</div> <div>Ramsey County</div> <div>•</div> <div>Scott County</div> <div>•</div> <div>Sherburne County</div> <div>•</div> <div>Sibley County</div> <div>•</div> <div>Washington County</div> <div>•</div> <div>Wright County</div> <div>•</div> <div>Wisconsin:</div> <div>Pierce County</div> <div>•</div> <div>St. Croix County</div> <div>•</div>
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Presentation	<p><b>Threat Assessments/Targeted Violence</b></p> <p>Behavioral Threat Assessment &amp; Management for Emergency Managers This presentation equips emergency managers in both corporate and government settings with practical tools to recognize, assess, and manage behavioral threats before they escalate into crises. Drawing on proven frameworks, real-world case studies, and national research findings, the session connects the principles of behavioral threat assessment to the core mission of emergency management—protecting people, ensuring continuity of operations, and strengthening community resilience. Participants will learn how to integrate BTAM into the emergency management cycle, build effective partnerships with multidisciplinary teams, and apply prevention-focused strategies that reduce risk and enhance preparedness for human-driven emergencies.</p> <p><b>Randy McAlister, CTM</b></p> <p>Randy has been volunteering with Crisis Consulting International (CCI) since 2015 and took over as CEO in 2024 after retiring from a career in public safety. CCI provides kidnapping/hostage negotiations and management as well as crisis consulting and training to the global faith-based humanitarian, aid, and missions communities. In his 34 years he served as a paramedic (20 years) and a police officer (26 years) with the Cottage Grove Police Department in Minnesota. During his police career he served as a SWAT officer with the multi-jurisdictional county-wide SWAT team, retiring as a team commander, and as the captain over the criminal investigative division.</p> <p>In 2015 he established the first community-based multidisciplinary threat assessment and management team in Minnesota and both Dakotas and also became one of the first Certified Threat Managers in the country through the Association of Threat Assessment Professionals. Randy finished his law enforcement career as a task force officer (TFO) on the Joint Terrorism Task Force (JTTF) with the FBI-Minneapolis where he focused on terrorism and targeted violence prevention through the Behavioral Analysis Unit (BAU-1). He was a Master Trainer with the U.S. Department of Homeland Security’s National Threat Evaluation &amp; Training (NTER) Program from 2022-2025 and is a current SME/Consultant to the Institute for Intergovernmental Research’s (IIR) State and Local Anti-Terrorism Training (SLATT) program. IIR and SLATT are funded by the U.S. Department of Justice/Bureau of Justice Assistance.</p>						
Next meeting	<p>Location: Bloomington Fire Station 1</p> <p>Date: December 3, 2025, 10:00-12:00</p> <p>Presentation:</p> <table><tr><td>Dec</td><td>Office of Justice Programs, DPS: Mass Violence Incident (MVI) Resources Dawn Shewmaker &amp; Suzanne Elwell</td></tr><tr><td>Jan</td><td>SEOC Staff &amp; Tour Allison Farole, Director, Kevin Reed &amp; Others</td></tr><tr><td>Feb</td><td>Children’s &amp; HCMC response to Annunciation Shooting Bryan Pender</td></tr></table>	Dec	Office of Justice Programs, DPS: Mass Violence Incident (MVI) Resources Dawn Shewmaker & Suzanne Elwell	Jan	SEOC Staff & Tour Allison Farole, Director, Kevin Reed & Others	Feb	Children’s & HCMC response to Annunciation Shooting Bryan Pender
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